

BWIS Meeting Agenda/Minutes 11/4/2021

1. Introduction

- Thank you to those that voted for the new BWIS Board Members through the survey monkey poll that was sent.
 - Vice President: Prerana Kankiya
 - Networking Officers: Lacy Jones & Xi Yang (will work with David Schlyer)
 - Membership Officer: Chuyu Liu (will work with Diana Murphy)

The new Board Members and I met yesterday and will be putting some ideas into action for BWIS. We will send out a poll to get your feedback on how we can strengthen BWIS for FY22. We will also update the website with the new names.

- Quarterly Meeting was held with Lab Leadership on October 4. Some highlights are as follows:
 - Discussed if we could have in-person events once we are all vaccinated. Lab is not sure as of yet but they are hopeful.
 - Discussed status of ombudsperson. No new update/they are not currently searching for one but we discussed possibility of having a retiree with the appropriate training to be the ombudsperson.- Question was raised on what is an ombudsperson by BWIS Member. Members helped explain.
 - Child Care is still scheduled to open end of 2022!
 - Still not sure about the BERA Summer Camp for 2022 but they are hopeful as well
 - Chief Diversity Officer is in the process of being selected. ERGs will have opportunity to engage with Candidates, ask questions, and provide feedback.
 - Lab does not have a formal definition of Equity (Marc Andre inquired)- Lab Leadership indicates no formal definition of equity is written but indicates the following on website: The Lab promotes equity to ensure that historically underrepresented or underserved people have the opportunity to grow, contribute, and develop. We do this by ensuring consistency in our employment practices, and by promoting collaboration and fairness.

2. Past & Upcoming Speaker Events

October 21, 2021

- BWIS together with the Hispanic Heritage Resource Group hosted Margaret Dominquez, Optical Engineer from the NASA Goddard Space Flight Center. Approx 104 participants. Great turnout and great talk! Thank you to Vivian & Elena!

November 16, 2021

- (BNL employee) Meet Megan Magrum, PhD in Chemistry discussing her career path and what you can do outside of research with a Chemistry Degree.

December 2, 2021

- (BNL employee) Silvia Verdu Andres, Physicist currently in EIC Electron Ion Collider

- Something a little different-Working on speaker Mouna Mahouachi- suggested by a BWIS Member. Mouna will share insights on knowledge and tools to empower women entrepreneurs. She has a finance background. We are in talks with her for a date. TBD
 - As per a suggestion from Lab Leadership-Kayla is working on speaker Dr. Jessica Esquivel from Fermilab. Her website is amazing jessicaesquivelphd.com TBD
3. **Workshop in the Works!**
 - HR has a program 50 Ways to Fight Bias, a bias program to support women at work-by Lean In- Elena Prieto-O'Connor from HR will help us to organize this workshop in the near future for BWIS
 4. **Community Service through Habitat for Humanity**
 - On October 9, my daughter and I participated in Habitat for Humanity representing BWIS & BNL. We participated in the Bellport Community Cleanup. It is also a great opportunity for students to gain community service hours if needed for their school or honor societies. Kayla is a big supporter for Habitat for Humanity- you can reach out to her for upcoming builds
 5. **Joanna Fowler Award**- applications due tomorrow. Amber sent out a reminder email this morning (Kayla & Chemistry Dept)
 6. **Requests from other organizations (Amber sent out communication on this):**
 - The Society of Women Engineers at City College NY is looking for speakers for an event on Nov 16th . If you are interested or know someone who is interested, please contact Jennifer Duong at swe.ccnny@gmail.com
 - Women in Science & Engineering Program at SBU is looking for scientists to teach students about the research they are conducting on November 6th & November 13. This will be virtual. The link to the registration form is <https://forms.gle/JoG4nFjyrVPsGyVe9>

Further Updates from Board?:

- Amber-Communications
 - Kashmira- Social Media- will be leaving the Lab- Prerana will take over as social media officer too
 - Kelly Ann & Loralie- Treasury Report
 - Director of Membership-Diana (no new updates)
 - Speaker Series- Vivian
 - Outreach-Aleida
 - Work Life Balance- Lorraine
 - Networking- David S.
 - Gender Equity- Maria & Maia
7. Any ideas, comments, feedback, etc. are welcome. Please feel free to email me firoza@bnl.gov
Thank you!

